

Jolyon Richard Gough – Owner & Director

Jolyon is an internationally experienced construction professional. His service at RAF took him to many countries from his native Scotland (Norway, Canada, America, Falkland Islands, Montevideo, Brazil). Following an interest in construction upon leaving the forces, he achieved a Bsc in Quantity Surveying, and later became a Member of Royal Institute of Chartered Surveyors (MRICS). Jolyon has overall 12 years experience in the industry in the range of roles from QS through Senior Commercial Manager, and he spent 12 years as a Quantity Surveyor in Scotland, Czech and Slovak Republics, Iraq as Senior QS and Commercial Manager in Basrah Air Station, and Senior Commercial Manager in Montenegro. His experience includes work with major international consultancies, as well as working directly as a client representative.

Zuzana Pocsova – Managing Director, Head of International Operations

Zuzana is an internationally experienced HR professional, with 7 years of specialist recruitment and HR consulting, and 4 years HR management and organisation development experience in Central and Western Europe. Zuzana was a part of a turnaround team at an acquisition project of a major finance institution, and later on joined an international network of companies providing HR solutions including recruitment, RPOs and managed services. She has successfully established four companies in Slovakia, France, Montenegro and Slovenia, and is passionate about people management and development. Her biggest joy is finding the right employee for an exceptionally challenging role. Zuzana moved to the Balkans in 2008 and currently spends her time living and working between Slovenia and Montenegro.

Suzana Obradovic – Representative in Montenegro

Suzana is our locally experienced recruitment specialist. She has passed a full training on the ConnectU recruitment methodology and in the course of her employment she has first assisted, and later independently carried out a large number of search assignments for both local and international clients on various levels. She has been involved in the projects all around the Balkan region, and has developed a strong database of contacts within this area. In addition to recruitment, Suzana specialises in labour law and all matters related to permitting, registrations and employment regulations. She has successfully worked on a number of governance projects for some of our largest clients. She enjoys placing great candidates into a role they like and ensuring that the client's requirements are met. Prior to joining ConnectU team, she worked in maritime recruitment industry.

Kim Turk Križanec – Representative in Slovenia

Kim is an experienced project manager and researcher both in Slovenia and abroad. She has worked as a researcher in both business and academic spheres, gaining experience in corporate governance, corporate social responsibility and competitiveness. Her past project management and consulting experience formed her strong organisation and time management skills. Her formal education reaches from social sciences to economics, business and entrepreneurship, which allows her to engage in legal, marketing, and negotiation matters. Kim is a great people person, communicative, understanding, and personable, which is a big asset in a relationship-based business. Using her experience and knowledge Kim builds strong rapport with her clients and candidates, recognising their potential. She strives to find the best solutions for the careers of her candidates, guiding them on their path to success by making the right connections between them and their future employers.